

Job Title	Assistant Cricket Coach
Reporting to	Director Of Cricket
Department	Sports Department
Hours of work	As required – zero hours contract
Start Date	As soon as statutory checks are complete
FTE Salary	Up to £30 per hour (dependant on experience & qualifications)
Foundation Area	Dean Close Foundation
Location	Cheltenham, GL51 6HE

Purpose of Job	To support the development and provision of cricket across the Dean Close Foundation. The appointed coach will predominately be based at Dean Close School supporting the Prep and Senior cricket programmes for both boys and girls.
Main Duties and Responsibilities	• Support the Director of Cricket in the planning, delivery, and development of cricket across the Dean Close Foundation. • Deliver high-quality cricket coaching sessions, including 1:1 coaching, small groups, and full squad sessions. • Coach and manage school cricket teams, including match preparation, team selection (in liaison with the Director of Cricket), and match-day responsibilities. • Lead and deliver cricket sessions alongside other staff, ensuring consistency of coaching philosophy and practice structure. • Coach both boys' and girls' cricket, promoting inclusivity and equal opportunity at all levels. • Work with pupils of all abilities, from beginners to high-performance players, adapting sessions to meet individual needs. • Assist with the winter cricket programme, including indoor training, skills development, and physical preparation where appropriate. • Support the identification and development of talented players, while maintaining enjoyment and engagement for all participants. • Promote positive behaviour, sportsmanship, and the values of the school through cricket coaching and competition. • Ensure all sessions and activities comply with school policies, safeguarding procedures, and health & safety requirements. • Contribute to the wider co-curricular and sporting life of the school, including festivals, tours, and special events where required. • Undertake any other reasonable duties required that are related to the job purpose from time to time. • To assist in the running of school and marketing events to the cricket community of clubs, schools and outside organisations, such as fixtures, festivals and tournaments. • To work alongside the Director of Sport, Director of Cricket and marketing department to promote sports events, taster days and recruitment drives.
Line management duties and responsibilities	• This role has no direct reports
Financial Responsibility	• This role holds no financial responsibility.

Person Specification	
ESSENTIAL	DESIRABLE
<u>Qualifications</u> • Level 2 ECB coaching • Driving License	• Level 3 ECB award or higher • First Aid • COSHH
<u>Experience</u> • Appropriate coaching experience of 8-18 year olds.	<u>Experience</u> • Previously worked within schools and education.
<u>Skills</u> • Be loyal, honest, trustworthy and reliable • Enthusiastic, highly motivated and well-organised • Confident, proactive with a helpful and flexible approach • Able to demonstrate initiative and creativity • Ability to work well in a team and alone, with minimum supervision, maintaining a professional and enthusiastic approach • Ability to communicate effectively with all colleagues • Strong desire to improve knowledge	
<u>Personal qualities, attitude, and behaviours</u> • Work towards and support the Dean Close Foundation stones/values of; ○ love ○ courage ○ contribution, allowing those around you to flourish. • Demonstrate and develop the following skills: ○ Critical Thinking ○ Compassion ○ Creativity ○ Collaboration ○ Communication • Support and contribute to the Foundation's responsibility for safeguarding pupils. • Work within the Foundation's health and safety policy to ensure a safe working environment for staff, students, and visitors. • Promote equality of opportunity for all students and staff, both current and prospective.	

The post holder may be required to perform duties other than those given in the job description for the post from time to time. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

Applicants must complete a Dean Close Foundation application form in order to be considered.

The Dean Close Foundation is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

