

Post:	Mental Health and Wellbeing Practitioner or Mental Health Nurse
Line Manager:	Health Centre Manager (Pastoral Deputy Head)
Hours of Work:	20 hours per week, 34 weeks per year.
Salary:	Band 5 <i>pro rata</i> per annum (depending on experience)
Start date:	1 st September 2024
Location	Dean Close Foundation Health Centre

The role

The Foundation is seeking to employ a part time Mental Health Nurse or Mental Health and Wellbeing Practitioner to work as part of a team of professionals to look after the needs of school pupils aged 11 – 18 many of whom are boarders, although some work with younger pupils may be required.

The successful candidate will work as part of a health team that includes nurses, a physiotherapist, health care assistants, a school counsellor and visiting GPs. If a Mental Health Nurse is appointed, the post holder is required to be registered with the NMC and the Royal College of Nursing. A paediatric, school nurse or SCPHN qualification is preferred with a recognised qualification in mental health. If a MHWP is appointed, the post holder will be expected to have full accreditation from the training institution.

The main duties will include the assessment, diagnosis, care planning and treatment of pupils experiencing mental health issues such as depression, anxiety and eating disorders. The successful candidate will be expected to deliver a clinically effective, high quality service of care to pupils and other members of the Foundation community.

Clinical

- Report to and work closely with the Health Centre Manager and the doctors from Overton Park Surgery
- Triage and treat pupils with mental health issues reporting to the Health Centre, referring to and collaborating with other health professionals and outside agencies as necessary
- Assessing and planning care requirements for individual pupils
- Recognising mental health patterns of need and advising the Foundation accordingly
- Provide first aid and emergency care for those on Foundation property if the need arises
- Help provide training to staff in mental health matters and best practice.

Administration

- To ensure that necessary administrative duties are executed in conjunction with the Health Centre Manager including care plans for pupils and policies and procedures within the Health Centre
- Help ensure that all pupil medical records are kept confidential and up to date
- Ensure that all accidents are recorded on the school system and reported to RIDDOR if appropriate

- To ensure accurate, professional and timely communication with all parties connected to a pupil including parents, house parents and school staff
- To attend meetings with teaching and other professionals as necessary
- To keep personal training and knowledge up to date by attending relevant courses and conferences
- To participate in regular appraisal
- Attendance at INSET at the beginning of each term
- Help ensure that the Health Centre is compliant with NHS, NMC, CQC and ISI requirements and best practice
- To be alert to issues of safeguarding children and child protection, ensuring that the welfare and safety of pupils attending the Foundation is promoted and safeguarded and to report any child safety/protection concerns to the school or Foundation Designated Safeguard Lead immediately using current safeguarding policies, procedures and practice.

Interpersonal skills

- Be an empathetic 'listening ear' for pupils who are unwell or troubled, offering compassionate but realistic support. Discretion will be required to encourage pupils' confidence, but this must be combined with an awareness that certain issues may need to be discussed with other medical and pastoral staff
- To have an active interest in young people and able to combine patience and understanding whilst insisting on proper standards

All staff are expected to

- Work towards and support the Dean Close Foundation vision and ethos.
- Support and contribute to the Foundation's responsibility for safeguarding pupils.
- Work within the Foundation's health and safety policy to ensure a safe working environment for staff, students and visitors.
- Promote equality of opportunity for all students and staff, both current and prospective.
- Undertake any other reasonable duties required that are related to the job purpose from time to time.

The post holder may be required to perform duties other than those given in the job description for the post from time to time. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

How to Apply

Please click 'Quick Apply' and complete the application and forward any queries to recruitment@deanclose.org.uk

The Dean Close Foundation is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.